# Carbon Reduction Plan

**Supplier name:** OCS UK&I Limited
**Revision date:** 7 September 2026
**Version number:** 4

# Carbon Reduction Plan

This Carbon Reduction Plan has been prepared in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions are reported and recorded in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and the Corporate Value Chain (Scope 3) Standard, using the operational control approach. The Plan reflects the latest available 2025 greenhouse gas emissions data for OCS UK&I Limited.

In accordance with PPN 006 requirements, UK emissions are reported separately and represent the formal reporting boundary for the Carbon Reduction Plan. From 2025 onwards, emissions associated with OCS operations in Ireland are presented separately as supplementary information, providing transparency over OCS UK&I's wider carbon footprint while ensuring that they do not form part of the UK PPN 006 emissions footprint.

The 2023 baseline and 2024 reporting year reflect the consolidated emissions of OCS UK&I Limited, as separate UK and Ireland emissions data are not available for these historical reporting periods. From 2025 onwards, UK and Ireland emissions are reported separately, with the UK emissions forming the formal PPN 006 reporting boundary.
The consolidated 2023 baseline remains OCS UK&I's established organisational baseline for monitoring long-term carbon reduction performance; however, the change in reporting boundary should be considered when comparing the 2025 UK-only PPN 006 emissions against historical performance.

# Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to the implementation of specific reduction initiatives and are used as the benchmark against which progress is measured.

The baseline year remains 2023, covering the period from 01 January 2023 to 31 December 2023. This remains the appropriate reference year for OCS UKI following the 2023 merger activity, and no base year recalculation was required for the 2025 reporting period. Any acquisitions completed from 01 January 2026 onwards will be assessed in accordance with OCS UKI's base year recalculation methodology and, where applicable, incorporated into the 2026 Carbon Reduction Plan to ensure the emissions inventory remains complete, consistent and comparable.

Historically, UK and Ireland emissions were consolidated within the OCS UKI emissions inventory.

From 2025 onwards and for this Carbon Reduction Plan, UK and Ireland emissions are presented separately, with UK emissions forming the PPN 006 reporting boundary and Ireland emissions presented separately as supplementary information. This approach provides transparency over OCS UKI's wider emissions while ensuring alignment with PPN 006 reporting requirements.

The emission baseline includes the seven greenhouse gases named by the Kyoto Protocol:

- **Carbon Dioxide ($CO_2$)**
- **Hydrofluorocarbons (HFCs)**
- **Perfluorocarbons (PFCs)**
- **Sulphur Hexafluoride (SF6)**
- **Nitrogen Trifluoride (NF3)**
- **Nitrous Oxide ($N_2O$)**
- **Methane (CH4)**

The emissions are calculated in tonnes of carbon dioxide equivalent (tCO2e) using applicable UK and EU approved government emission factors. The emissions are reported in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, and Corporate Value Chain (Scope 3) Standard under the 'Operational Control' approach.

## Baseline Year Emissions: 2023 – Consolidated UK & Ireland

| EMISSIONS | TOTAL ($tCO_2e$) |
|---|---|
| **Scope 1** | **12,421.50** |
| **Scope 2** (Location-based) | **770.65** |
| **Scope 3** | **166,614.18** |
| **TOTAL EMISSIONS** | **179,806.33** |

## Baseline Year: 2023

**Additional details relating to the baseline emissions calculations**

- Scope 1 and Scope 2 cover OCS UKI Limited activities in the UK and Ireland under the operational control approach (01/01/2023-31/12/2023).
- OCS UKI established a full Scope 3 baseline in support of its net zero target by 2040, including purchased goods and services, capital goods, fuel- and energy-related activities not included in Scope 1 or Scope 2, waste generated in operations, business travel and employee commuting.
- The 2023 baseline remains the established organisational baseline. Historical 2023 and 2024 emissions are presented on the consolidated UK&I reporting basis applicable at the time. From 2025 onwards, UK and Ireland emissions are additionally disaggregated to support PPN 006 reporting and greater transparency. Changes in organisational structure, reporting boundary and Scope 3 data coverage should therefore be considered when comparing emissions between reporting years.

# Current Year Emissions

| Reporting Year: 2024 – UK/I | |
|---|---|
| EMISSIONS | TOTAL ($tCO_2e$) |
| **Scope 1** | **12,866.45** |
| **Scope 2** (Location-based)<br>**Scope 2** (Market-based) | **824.61**<br>**352.51** |
| **Scope 3** | **216,227.04** |
| **TOTAL EMISSIONS** | **229,918.10** |

| Reporting Year: 2025 – United Kingdom | |
|---|---|
| EMISSIONS | TOTAL ($tCO_2e$) |
| **Scope 1** | **16,174** |
| **Scope 2** (Location-based)<br>**Scope 2** (Market-based) | **268**<br>**713** |
| **Scope 3** | **344,563** |
| **TOTAL EMISSIONS** | **361,006** |

| Reporting Year: 2025 – Ireland | |
|---|---|
| EMISSIONS | TOTAL ($tCO_2e$) |
| **Scope 1** | **1,067** |
| **Scope 2** (Location-based)<br>**Scope 2** (Market-based) | **53**<br>**80** |
| **Scope 3** | **3,493** |
| **TOTAL EMISSIONS** | **4,641** |

| PPN Table – United Kingdom 2025 | |
|---|---|
| EMISSIONS ($tCO_2e$) | UK ONLY |
| Scope 1 | 16,174 |
| Scope 2 | 918 |
| Business travel | 6,558 |
| Employee commuting | 57,648 |
| Waste generated in operations | 919 |
| Upstream transportation & distribution | 0 |
| Downstream transportation & distribution | 0 |

| Supplementary Information – Ireland 2025 | |
|---|---|
| EMISSIONS ($tCO_2e$) | IRELAND ONLY |
| Scope 1 | 1,067 |
| Scope 2 | 133 |
| Business travel | 6.48 |
| Employee commuting | 0.99 |
| Waste generated in operations | 17.42 |
| Upstream transportation & distribution | 0 |
| Downstream transportation & distribution | 0 |

**Upstream transportation & distribution:** Not applicable (0 ($tCO_2e$)
**Downstream transportation & distribution:** Not applicable (0 ($tCO_2e$)

# Notes:

- UK and Ireland emissions are reported separately for the 2025 reporting period. UK emissions represent the formal reporting boundary for PPN 006, and Ireland emissions are presented separately as supplementary information.
- The UK and Ireland Scope 1, Scope 2 and Scope 3 tables present the wider organisational GHG inventories. The subsequent PPN 006 table separately identifies the emissions categories required for the Carbon Reduction Plan.
- Total emissions are calculated using Scope 2 location-based emissions. Scope 2 market-based emissions are also presented separately for transparency.
- The PPN 006 Scope 3 footprint includes the required categories of business travel, employee commuting, waste generated in operations, upstream transportation and distribution, and downstream transportation and distribution.
- Where a required PPN 006 Scope 3 category is not applicable or no emissions arise, this is identified within the PPN table.
- 2025 emissions data are derived from the 2025 GHG Report.
- 2025 business travel emissions have been calculated using the best available data and appropriate UK Government conversion factors. Where primary data were unavailable, reasonable estimates have been applied and will be refined as data quality improves.
- Upstream and downstream transportation and distribution have been assessed against the PPN 006/GHG Protocol category definitions. OCS has determined that no reportable emissions arise within these categories for the reporting period and reporting boundary; accordingly, these categories are reported as not applicable (0 $tCO_2e$).

# Emissions reduction targets and performance

To support progress towards OCS UKI's long-term net zero ambition, short- and long-term carbon reduction targets remain in place. These targets are intended to drive improvements across direct operations, purchased energy and the wider value chain.

| | | |
|---|---|---|
| **Target 1** | **OCS UK&I Limited is committed to achieving Net Zero greenhouse gas emissions across its UK operations by 2040, exceeding the UK Government requirement to achieve Net Zero by 2050.** | Total emissions increased during the reporting period, primarily due to business growth, acquisitions, and wider Scope 3 data coverage. Scope 3 data expanded to include additional categories such as end-of-life treatment of sold products. We continue to identify and implement emission reduction opportunities and will also continue to monitor emission intensity metrics to inform decision making and new measures required to achieve absolute emission reductions. |
| **Target 2** | **We are committed to reducing 70% of Scope 1 greenhouse gas emissions by 2030 from the 2023 base year.** | Scope 1 emissions increased from 12,421.50 tCO2e in the baseline year to 16,174 tCO2e in the UK in 2025 and a combined 17,241 tCO2e across both Ireland and the UK. This reflects continued business growth, particularly in activities linked to fleet and operational delivery resulting in higher direct fuel consumption. |
| **Target 3** | **We are committed to procuring 100% renewable electricity for offices and sites.** | Purchased electricity for our offices in 2025 was predominantly sourced from renewable tariffs. Overall, 95.6% across the UK and Ireland and 98.2% within the UK has been verified through REGO certification. |
| **Target 4** | **We are committed to ensuring suppliers representing 76% of Scope 3 emissions from purchased goods and services and capital goods set science-based targets by 2030.** | Scope 3, purchased goods and services is by far our most significant source of emissions. We continue to work hard, across the business to engage effectively with suppliers, to encourage them to adopt science-based targets and to support us to improve the quality and accuracy of our data. |

# Carbon Reduction Projects

To date, OCS UKI has undertaken and continued a range of carbon reduction initiatives designed to improve operational performance, strengthen data quality, and support progress against its targets. These initiatives are expected to deliver emissions reductions through improved energy efficiency, fleet optimisation, and supply chain engagement. The environmental management measures described within this Carbon Reduction Plan will, where relevant to the scope of services, be in effect and utilised during the performance of applicable contracts.

## Scope 1 and Scope 2 Initiatives

- Renewable electricity purchasing for OCS offices and sites.
- Space rationalisation programmes lead to reductions in the property footprint.
- Office upgrades, including LED lighting, AC controls, anti-glare window films and PIR sensors where appropriate.
- Promotion of lower-carbon transport options, including cycling, electric vehicles and salary sacrifice EV schemes.
- Roll-out of the Lightfoot system across the fleet to improve fuel efficiency through driver coaching and behavioral change.
- Certified ISO 14001 Environmental Management System and ISO 50001 Energy Management System.
- Setting energy reduction targets around natural gas consumption and total building energy use.
- Installation of EV charging infrastructure at the Ipswich head office and selected sites in Scotland.

## Scope 3 and Wider Value Chain Initiatives

- Energy, waste, plastics, and water reduction systems at the Heathrow laundry facility.
- Paper towel recycling partnerships and uniform recycling schemes.
- Plant-based food products and lower-carbon menu options.
- Closed-loop recycling cleaning products, chemical-free cleaning approaches and refillable containers to reduce packaging waste.
- Mapping of Tier 1 and Tier 2 suppliers to strengthen understanding of supply chain ESG impacts.
- Ongoing development of a carbon impact assessment tool to support contract-level carbon baselines.
- Engagement with suppliers to reduce single-use plastics and improve supplier-specific emissions data.
- Employee commuting surveys and wider colleague engagement to improve emissions visibility and awareness.

# Significant Emission Sources

The most significant emission sources in the 2025 reporting year were Scope 3 supply chain emissions, Scope 3 employee commuting, and Scope 1 commercial fleet emissions. Future carbon reductions critically rely on supplier decarbonisation, low-carbon procurement decisions informed by improvements in primary data quality, alongside continued fleet electrification and behavioural change throughout the organisation.

# Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 – Taking Account of Carbon Reduction Plans in the Procurement of Major Government Contracts, and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard, using the appropriate UK Government greenhouse gas conversion factors for company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with applicable SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

This Carbon Reduction Plan was originally published on 30 June 2026 and was revised in September 2026 to ensure alignment with PPN 006 requirements. The revision includes clarification of the reporting boundary, separate presentation of UK and Ireland emissions, and reporting of the required PPN 006 Scope 3 emissions categories. UK emissions constitute the formal PPN 006 reporting boundary, with Ireland emissions presented separately as supplementary information.

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors (or equivalent management body) and signed on behalf of OCS UK&I Limited by an authorised representative.

**Signed on behalf of the Supplier:**

Daniel Dickson

**Daniel Dickson**, Chief Executive Officer – UK & Ireland

Date of approval: 7 September 2026

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