Carbon Reduction Plan

Supplier name: OCS UK&I Limited
Publication date: 30 June 2026
Version number: 3

Carbon Reduction Plan

This Carbon Reduction Plan has been prepared in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions are reported and recorded in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and the Corporate Value Chain (Scope 3) Standard, using the operational control approach. The Plan covers OCS UKI Limited activities in the United Kingdom and Ireland and reflects the latest available 2025 greenhouse gas emissions data.

Performance is assessed against 2023 baseline emissions, providing the reference point against which carbon reduction performance is measured. Currently emissions are reported for the 2025 measurement period, allowing progress to be tracked against the established baseline and against OCS UKI's wider net zero ambition.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to the implementation of specific reduction initiatives and are used as the benchmark against which progress is measured.

The baseline year remains 2023, covering the period from 01 January 2023 to 31 December 2023. This remains the appropriate reference year for OCS UKI following the 2023 merger activity, and no base year recalculation was required for the 2025 reporting period.

The emission baseline includes the seven greenhouse gases names by the Kyoto Protocol:

- **Carbon Dioxide (CO_2)**
- **Hydrofluorocarbons (HFCs)**
- **Methane (CH_4)**
- **Nitrous Oxide (N_2O)**
- **Nitrogen Trifluoride (NF_3)**
- **Perfluorocarbons (PFCs)**
- **Sulphur Hexafluoride (SF_6)**

The emissions are calculated in tonnes of carbon dioxide equivalent (tCO_2e) calculated using emission factors provided by BEIS. The emissions are reported in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, and Corporate Value Chain (Scope 3) Standard under the 'Operational Control' approach.

Baseline Year: 2023

Additional details relating to the baseline emissions calculations

- Scope 1 and Scope 2 cover OCS UKI Limited activities in the UK and Ireland under the operational control approach (01/01/2023-31/12/2023).
- OCS UKI established a full Scope 3 baseline in support of its net zero target by 2040, including purchased goods and services, capital goods, fuel- and energy-related activities not included in Scope 1 or Scope 2, waste generated in operations, business travel and employee commuting.
- The base year and historical emissions remain unchanged and fully comparable year on year.

Baseline Year Emissions: 2023

EMISSIONS	TOTAL (tCO2e)
Scope 1	12,421.50
Scope 2 (Location-based)	770.65
Scope 3[1]	166,614.18
TOTAL EMISSIONS	179,806.33

[1] Please note there are no emissions related to this category for OCS UK&I

Current Year Emissions: 2025

EMISSIONS	TOTAL (tCO2e) 2024	TOTAL (tCO2e) 2025
Scope 1	12,866.45	18,790.24
Scope 2 (Location-based) **Scope 2** (Market-based)	817.60 345.50	774.61 349.12
Scope 3[1]	216,234.05	344,788.52
TOTAL EMISSIONS[2]	229,918.10	364,353.37

Current Year Emissions: 2025

Notes

- Total emissions are reported using Scope 2 location-based methodology, consistent with the 2025 Carbon Reduction Plan.
- Scope 2 is also reported on a market-based basis in the 2025 GHG Report.
- The 2025 inventory includes Scope 3 Category 12 (end-of-life treatment of sold products), covering relevant catering packaging.
- Scope 3 business travel data for 2025 have not been verified and is therefore excluded from the footprint.
- 2025 emissions data is derived from the 2025 GHG Report.

Emissions reduction targets and performance

To support progress towards OCS UKI's long-term net zero ambition, short- and long-term carbon reduction targets remain in place. These targets are intended to drive improvements across direct operations, purchased energy and the wider value chain.

Target 1	**We will reduce our Scope 1, 2 and 3 emissions across the value chain to reach net zero by 2040.**	Total emissions increased during the reporting period, primarily due to business growth, acquisitions, and a wider Scope 3 data coverage. Scope 3 data expanded to include additional categories such as end-of-life treatment of sold products. We continue to identify and implement emission reduction opportunities and will also continue to monitor emission intensity metrics to inform decision making and new measures required to achieve absolute emission reductions.
Target 2	**We are committed to reducing 70% of Scope 1 greenhouse gas emissions by 2030 from the 2023 base year.**	Scope 1 emissions increased from 12,421.50 tCO2e in the baseline year to 18,790.24 tCO2e in 2025. This reflects continued business growth, particularly in activities linked to fleet and operational delivery resulting in higher direct fuel consumption.
Target 3	**We are committed to procuring 100% renewable electricity for offices and sites.**	Purchased electricity for our offices in 2025 was predominantly sourced from renewable tariffs. Overall, 95.6% across the UK and Ireland and 98.2% within the UK has been verified through REGO certification. From July 2026 onwards, 100% of UK purchased electricity will be covered by REGO certification.
Target 4	**We are committed to ensuring suppliers representing 76% of Scope 3 emissions from purchased goods and services and capital goods set science-based targets by 2030.**	Scope 3, purchased goods and services is by far our most significant source of emissions. We continue to work hard, across the business to engage effectively with suppliers, to encourage them to adopt science-based targets and to support us to improve the quality and accuracy of our data.

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Carbon Reduction Projects

To date, OCS UKI has undertaken and continued a range of carbon reduction initiatives designed to improve operational performance, strengthen data quality and support progress against its targets. These initiatives are expected to deliver emissions reductions through improved energy efficiency, fleet optimisation, and supply chain engagement.

Scope 1 and Scope 2 Initiatives

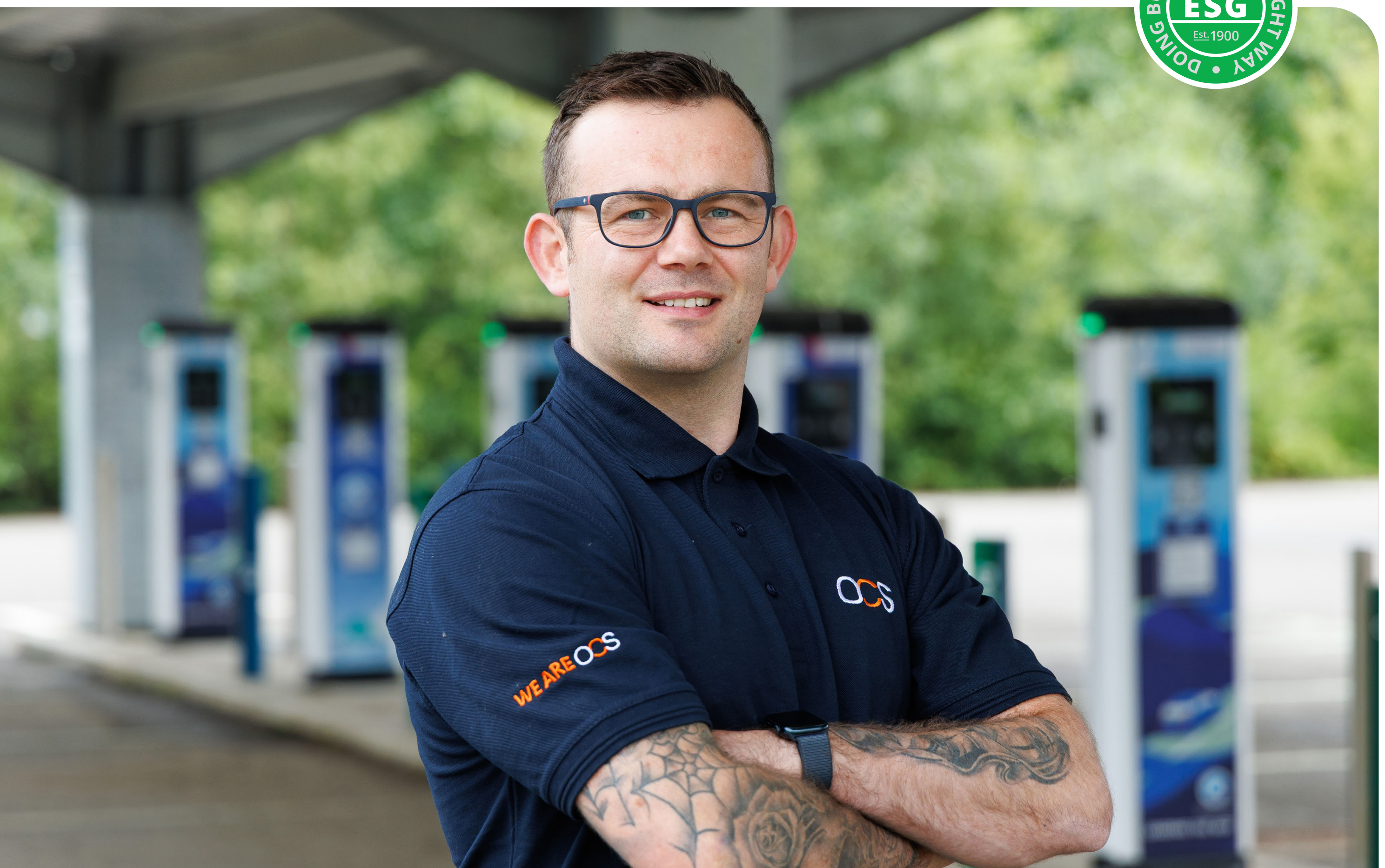
- Renewable electricity purchasing for offices and sites.
- Space rationalisation programmes lead to reductions in the property footprint.
- Office upgrades, including LED lighting, AC controls, anti-glare window films and PIR sensors where appropriate.
- Promotion of lower-carbon transport options, including cycling, electric vehicles and salary sacrifice EV schemes.
- Roll-out of the Lightfoot system across the fleet to improve fuel efficiency through driver coaching and behavioural change.
- Certified ISO 14001 Environmental Management System and ISO 50001 Energy Management System.
- Setting energy reduction targets around natural gas consumption and total building energy use.
- Installation of EV charging infrastructure at the Ipswich head office and selected sites in Scotland.

Scope 3 and Wider Value Chain Initiatives

- Energy, waste, plastics and water reduction systems at the Heathrow laundry facility.
- Paper towel recycling partnerships and uniform recycling schemes.
- Plant-based food products and lower-carbon menu options.
- Closed-loop recycling cleaning products, chemical-free cleaning approaches and refillable containers to reduce packaging waste.
- Mapping of Tier 1 and Tier 2 suppliers to strengthen understanding of supply chain ESG impacts.
- Ongoing development of a carbon impact assessment tool to support contract-level carbon baselines.
- Engagement with suppliers to reduce single-use plastics and improve supplier-specific emissions data.
- Employee commuting surveys and wider colleague engagement to improve emissions visibility and awareness.

Significant Emission Sources

The most significant emission sources in the 2025 reporting year were Scope 3 supply chain emissions, Scope 3 employee commuting and Scope 1 commercial fleet emissions. Future carbon reductions critically rely on supplier decarbonisation, low-carbon procurement decisions informed by improvements in primary data quality, alongside continued fleet electrification and behavioural change throughout the organisation.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol corporate standard, using the appropriate Government emission conversion factors for company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

Signed on behalf of the Supplier:

Daniel Dickson

Daniel Dickson, Chief Executive Officer – UK & Ireland

Date of approval: 30 June 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

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